

Rotary Community Leader (RCL) – Selection Criteria

1. Rotary Experience and Credibility

- A Rotarian or Rotaractor in good standing with a minimum of four years' Rotary experience.
- Demonstrated understanding of Rotary structures (clubs, districts, regional model).
- Credibility to work confidently with club and district leaders.

2. Leadership, Mentoring and Facilitation Skills

- Proven ability to mentor, guide and inspire leaders.
- Experience facilitating collaboration across multiple groups or stakeholders.
- Ability to translate strategy into practical, club-level outcomes.

3. Communication and Relationship Management

- Strong interpersonal and communication skills.
- Ability to build productive working relationships with clubs, District Governors, Regional Council representatives, and specialist resources.
- Ability to work effectively across cultures and diverse communities.

4. Strategic and Growth Orientation

- Demonstrated ability to support membership growth, public image improvement, and community impact initiatives.
- Experience contributing to or implementing growth, action, or strategic plans.
- Ability to identify opportunities for innovation, including new-style or satellite clubs.

5. Integrity, Accountability and Adaptability

- High levels of integrity, reliability, and accountability.
- Willingness to operate within Rotary governance frameworks and policies.
- Comfortable working in a change environment and supporting the Rotary South Pacific regional pilot initiatives.
- Commitment to active participation in training, reporting, and use of Rotary South Pacific IT platforms.